



SEMPER  
HOPKINS

# Semper Hopkins Upholstery and Interiors

Social and Environmental - Impact report 2023





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**A word from Semper Hopkins Upholstery and Interior  
founder, Emma**

**“From when we started in 2016 sustainability has been at the heart of how we act as a business. We have set up our business to deliver on our social and environmental goals and to influence those that take part in our workshops and team building activities so that they are able to sustainably make new furniture, or reupholster existing furniture and re-use rather than buy for their homes.**

**We want our workshops to have a positive impact on our clients wellbeing, through offering them an opportunity to experience mindfulness and creativity**

**This impact report sets out what we have done so far and what we intend to do as we grow”.**

**Emma Semper Hopkins**



# What we have done so far 2023:

Governance	Community	Environment	Customers
<ul style="list-style-type: none"><li>- We have a focus on creating positive impact for our activities</li><li>- conserving the environment and delivering activities that benefit our customer's wellbeing</li><li>-We are transparent about our financial, and socio environmental activities</li><li>We operate under a strict code of ethics</li></ul>	<ul style="list-style-type: none"><li>-We employ one person on a flexible working arrangement allowing work life balance</li><li>- We have chosen a bank aligned with our values</li><li>- We donate gift experiences to charitable causes every year</li><li>-We have started this year to screen our suppliers so that we can make better choices</li></ul>	<ul style="list-style-type: none"><li>- We have full control of our energy usage as we are not leasing and have chosen a renewable energy supplier</li><li>-Our service directly benefits the environment - reusing furniture by reupholstering</li><li>- We choose office supplies and raw materials based on their sustainable status</li><li>- We monitor energy use and have set targets to reduce</li></ul>	<ul style="list-style-type: none"><li>-We create a direct positive impact for our customers</li><li>- We track and monitor customer feedback and continually improve our offering</li><li>- We adhere to data protection policies and customer data is safe</li></ul>



# Sustainable Development Goals 2024.

## Impact Score 86.2 (upon B-corp certification)



Sustainable Development Goals	Goals 2024
End poverty in all its forms everywhere	An annual volunteering day at Christmas to support a local charity with distributing Christmas gifts, food boxes or wrapping presents.
End hunger, achieve food security and improved nutrition and promote sustainable agriculture.	Foodbank collection to donate to a foodbank locally
Ensure healthy lives and promote well-being for all at all ages.	We promote wellbeing and mindfulness in our team building days - we would like to prioritise this as a key marketing message to our target audience in 2024. Keeping records of how many people we have helped, and measuring the positive impact we have had. 2022-23 52.31% of recorded, increase to 60% per 2023 -24 year
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	Keep records of data on those that take part in online courses, workshops and teambuilds. Consider how to offer learning opportunities to disadvantaged groups
Achieve gender equality and empower all women and girls.	We are a women owned and led business and seek to use suppliers who are owned by women. 2023 40-49% were supplied by women led businesses. Target 2024-25 target to increase this 50%.
Ensure access to affordable, reliable, sustainable and modern energy for all	Reuse water. Keep lights & machinery turned off when not in use. Use low energy light bulbs. Set targets to reduce our annual energy consumption year on year
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	<ol style="list-style-type: none"> <li>1. Continue to pay our staff at or above the National Living Wage</li> <li>2. Consider offering a work experience placement with local education providers</li> </ol>



# Sustainable Development Goals 2024

## Impact Score 86.2 (upon B-corp certification)



Sustainable Development Goals	Goals 2024
Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	Measure and set goals to offset CO2 emissions
Reduce inequality within and among countries	Offer discounted services to underrepresented groups through charities, offering a 20% discount on services. Run four pro bono group charity workshops per year to promote mindfulness and creativity
Make cities and human settlements inclusive, safe, resilient and sustainable.	Ensure that our workshop space is inclusive
Take urgent action to combat climate change and its impacts	Investigate and write an action plan to reduce our carbon footprint. Including a decarbonisation plan with support from Cheshire East Council Business Support.
Conserve and sustainably use the oceans, seas and marine resources for sustainable development	An annual volunteering day for employees with the Canals and River Trust UK. Supporting our local community and surrounding <a href="https://canalrivertrust.org.uk/volunteer">https://canalrivertrust.org.uk/volunteer</a>
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	Do a Sustainability for Small Business course a six-week CPD Accredited programme offering vital sustainability training to small businesses.